



Board of Education

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Call to Order and Roll Call of Closed Session Meeting

President Eileen Kowalczyk called the Closed Session Meeting of the Board of Education of February 17, 2022, to order at 6:02 p.m. The purpose of the meeting was to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body and the second purpose is for Litigation when an action against, affecting or on behalf of the particular public body finds that an action is probable or imminent in which the basis for the finding shall be recorded and entered in the minutes of the closed session. Board members present were Vicki Chung, Kimberly Fay, Jennifer Kobus, Jennifer Ciok, Corrin Bennett-Kill, and Eileen Kowalczyk. Absent: None.

Adjournment of Closed Session

President Kowalczyk entertained a motion to adjourn Closed Session. Member Ciok moved, seconded by Member Chung, to adjourn Closed Session. All members voted yes and the Board adjourned Closed Session at 6:51 p.m.

Call to Order and Roll Call of Open Session

President Eileen Kowalczyk called the Regular Business Meeting of the Board of Education of February 17, 2022, to order at 7:01 p.m. Board members present at Fairview School were Corrine Bennett-Kill, Jennifer Ciok, Vicki Chung, Kimberly Fay, Jennifer Kobus, and Eileen Kowalczyk. Absent: None.

Communications

Board of Education

- **NSSEO:** Member Chung attended the last meeting on Tuesday, February 8, 2022. The Shing Stars this month are from Timber Ridge School. They discussed the FY23 budget that Member Chung is a member of the budget committee along with Jason Kaiz and Sara Tyburski from District 57. The goal is to get this budget to their governing Board in their April meeting. On March 2 there will be Ribbon Cutting Ceremony for the new gym at Timber Ridge School
- **Education Foundation:** Member Ciok attended the February 1 meeting said the discussion regarding the grant approvals. The Gala will be on April 9 and the next meeting is on March 2.
- **PTO Reports:** Vice President Fay (Lincoln), Member Kobus (Westbrook), Member Bennett-Kill (Fairview), reported on PTO meetings and events at the schools.
- **Board President Report:** President Kowalczyk informed the public that the Board is accepting applications for the vacant Board position until February 28, 2022. Please contact Administration if you are interested or have any questions.

Community Comments

President Kowalczyk said there were two times on the agenda for community comments. Each time the Board would listen for up to 60 minutes and asked people to limit their time speaking to three minutes. In addition, President Kowalczyk advised the public that later in the agenda the Board Discussion regarding masking was added to the agenda because the Board was waiting on the possibility of the decision regarding the Temporary Restraining Order from the appellate court on masking. She stated the Board would like to wait for a ruling before we can have this discussion.

- The first to address the Board questioned the emails from the District and lack of transparency. She does not believe that masks should be required and there is not any evidence that the mitigations in place help the transmission of COVID-19.
- The next audience member thanked the Board for the option to go maskless. She is a new homeowner in the district and as she has seen, the District has not given all the information.
- A third member of the audience addressed the Board and believes we took an enormous step forward this week with the mask option. She believes that it should be a choice decided by families and discussed the many reasons why.
- A parent addressed the Board with many examples of the low worry of Covid-19 and that masks do not prevent disease. She is asking for the decision to please be up to a family.
- The next parent thanked the Board for making masks optional. It should be a decision.
- The final person addressed the Board with a poem regarding our former Board Member and her belief that the mask mandate is illegal and would like masks to continue as optional.

- Superintendent's Report

- ◆ COVID Updates

Superintendent Gorr discussed the positive direction that we are seeing in regards to the low positivity rates and student absences.

- ◆ Superintendent Goals Update

Superintendent Gorr asked the Board if they have any questions regarding her presentation, and at this time the Board did not.

- ◆ Preview of FY23 Staffing Plan

Superintendent Gorr referred to the staffing plan memo for Fiscal Year 23 in the packet and informed the Board that she has a couple of recommendations by looking at projections and needs across all schools. The first recommendation is to increase staffing for the SOAR Program (Structured Opportunities for Academics and Responsibility), our most intensive special education program. Also, she recommends a social worker to support in the SOAR program. Dr. Gorr then discussed removing the concurrent instructional assistant positions added last year to support remote learning. In addition, it is recommended to return to the previous custodian allocations and decrease four custodian positions added during the pandemic for sanitizing. She advised the Board that the administration team will continue to refine next year's staffing numbers based on enrollment and other needs, and the Board will review again at the March meeting. President Kowalczyk asked the member if they have any questions. A Board member recommended possibly leaving one custodian as a possible floater. All Board members agreed to look into this further.

Freedom of Information Act (FOIA) Report

Superintendent Gorr said she had three FOIA requests to report.

1. On January 18, 2022, we received a request from the Illinois Retired Teacher Association requesting the name and email address of any certified staff (teachers, administrators, nurses, counselors, etc.) who are retiring this year.
A response was sent on January 24, 2022.
2. On February 2, 2022, we received a request from Lisa Hatzopoulos requesting the disclosure of public records on an assortment of Bonds.
A response was sent on February 2, 2022.

3. On February 15, 2022, we received a request from Lisa Hatzopoulos requesting records regarding how ESSER Funds are impacted by the ‘mask optional’ decision.
A response was sent on February 15, 2022.

- Winter 2022 Student Update

Assistant Superintendent for Teaching and Learning, Dr. Kristin Vonder Haar, discussed the winter benchmarking. Benchmarking informs our teaching practices and ensures we are meeting the needs of students and accelerating growth. Our student achievement continues to surpass national averages in all areas, but she reported some lower scores as well. The district will continue to address learning loss through things like tutoring, summer programs, and implementing additional supports for those students.

District Technology Update

Technology Director, Mark Fijor presented to the Board a thorough update on the District’s many Technology initiatives. Some of the topics outlined were; the COVID response to update the capabilities, the new construction at Lions Park School, a new program called GoGuardian, and the recent Parent Technology Information Night Webinar. Mr. Fijor gave an overview of future projects and updates.

Consent Agenda

President Kowalczyk said it was not necessary to pull the minutes from the Consent Agenda because all members were present at the meetings. Member Bennet-Kill reviewed the bills and said everything was in order.

President Kowalczyk entertained a motion to approve the Consent Agenda. Vice President Fay moved, seconded by Member Chung, to approve the items of the Consent Agenda as follows

1. Minutes of the following Board of Education Meetings
 - Regular Business Meeting January 20, 2022 – Open Session
 - Regular Business Meeting January 20, 2022 – Closed Session
2. Personnel Transactions

That the Board of Education accept the resignation from second year leave of absence of the following certified employees:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Margaret Balk	Teacher	Westbrook	End of 2021/22 School year
Ella Bruno	Teacher	Westbrook	End of 2021/22 School year
Alison Kuebler	Teacher	Lincoln	End of 2021/22 School year

That the Board of Education approves the employment of the following ESP individual:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hire Date</u>	<u>Salary</u>
Tera Herling	Instructional Assistant	Lincoln	01/21/22	\$17.63/hr
Katherine Minogue	Instructional Assistant - .60 FTE	Westbrook	01/31/22	\$17.63/hr

That the Board of Education accepts the retirement of the following ESP employees:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Cindy Bartnicki	Kids Corner	Fairview	End of 2021/22 School year

Item 3. Financial Reports – January 2022

Item 4. Accounts Payable Bills Totaling \$449,582.90

Item 5. Approve Review of the Closed Session Minutes for the Period of January 2020 through June 2020 and destruction of the Closed Session Audio Tapes for the Period of July 2020 through December 2022.

Roll call vote resulted as follows

Yes: Bennett-Kill, Ciok, Chung, Fay, Kobus, Kowalczyk

No: None Motion carried.

Unfinished Business

None

Community Comments

President Kowalczyk said this was the second time for community comments and that the Board would hear Community Comments for one hour.

- The first person from the audience addressed the Board for a second time about her disapproval of the mask mandate. She continued to discuss testing and her opinions of our curriculum.
- President Kowalczyk explained that she would like everyone to be respectful of the decision that each individual makes with masks being optional.
- The next speaker is in the medical field and discussed the different masks.
- The final speaker addressed the Board in regards to the format being used at Board meetings and thinks things should change and it is not fair for parents.

New Business

1. Approve Amendment of the Intergovernmental Agreement with the Mount Prospect Park District
President Kowalczyk entertained a motion to approve the agreement and Vice President Fay motioned, seconded by Member Chung:

Roll call vote resulted as follows

Yes: Bennett-Kill, Ciok, Chung, Kobus, Fay, Kowalczyk

No: None Motion carried.

2. First Read of the Following Board of Education Policies

President Kowalczyk said the Policy Committee, which consists of her, Member Kobus, and Dr. Gorr met on February 8 to review the policies. The policies were from the November 2021 Policy Reference Education Subscription Service (PRESS) packet. The following policies were for first read.

- 2:20 Powers and Duties of the School Board; Indemnification
- 2:105 Ethics and Gift Ban
- 2:110 Qualifications, Term, and Duties of Board Officers
- 2:120 Board Member Development
- 2:150 Committees
- 2:150 Superintendent Committees
- 2:220 School Board Meeting Procedure
- 2:260 Uniform Grievance Procedure
- 3:40 Superintendent
- 3:50 Administrative Personnel Other Than the Superintendent
- 3:60 Administrative Responsibility of the Building Principal

4:60	Purchases and Contracts
4:80	Accounting and Audits
4:110	Transportation
4:120	Food Services
4:150	Facility Management and Building Programs
4:160	Environmental Quality of Buildings and Grounds
4:165	Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
4:170	Safety
4:175	Convicted Child Sex Offender; Screening; Notifications
5:10	Equal Employment Opportunity and Minority Recruitment
5:20	Workplace Harassment Prohibited
5:30	Hiring Process and Criteria
5:50	Drug- and AlcoholFree Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Program
5:120	Employee Ethics; Conduct; and Conflict of Interest
5:125	Personal Technology and Social Media; Usage and Conduct
5:150	Personnel Records
5:185	Family and Medical Leave
5:200	Terms and Conditions of Employment and Dismissa
5:210	Resignations
5:220	Substitute Teachers
5:250	Leaves of Absence
5:260	Student Teachers
5:330	Sick Days, Vacation, Holidays, and Leaves
6:15	School Accountability
6:20	School Year Calendar and Day
6:50	School Wellness
6:60	Curriculum Content
6:120	Education of Children with Disabilities
6:130	Program for the Gifted
6:135	Accelerated Placement Program
6:180	Extended Instructional Programs
6:220	Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
6:340	Student Testing and Assessment Program
7:10	Equal Educational Opportunities
7:20	Harassment of Students Prohibited
7:30	Student Assignment and Intra-District Transfer
7:50	School Admissions and Student Transfers To and From Non-District Schools
7:60	Residence
7:70	Attendance and Truancy
7:80	Release Time for Religious Instruction/ Observance
7:150	Agency and Police Interviews
7:160	Student Appearance
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:190	Student Behavior
7:200	Suspension Procedures
7:210	Expulsion Procedures
7:240	Conduct Code for Participants in Extracurricular Activities
7:250	Student Support Services
7:260	Exemption from Physical Education

7:290	Suicide and Depression Awareness and Prevention
7:310	Restrictions on Publications; Elementary Schools
7:340	Student Records
7:345	Use of Educational Technologies; Student Data Privacy and Security
8:70	Accommodating Individuals with Disabilities
8:100	Relations with Other Organizations and Agencies

President Kowalczyk asked if any Board members had any questions but there was none. She said policies would be on the agenda for the March 17 meeting.

Board Discussion

None

Adjournment

There being no further business to come before the Board, President Kowalczyk entertained a motion to adjourn the meeting. Member Chung moved, seconded by Member Ciok, to adjourn the meeting. Roll call vote resulted as follows

Yes: Bennet-Kill, Chung, Ciok, Fay, Kobus, Kowalczyk

No: None Motion carried and the meeting adjourned at 9:23 p.m.



Roberta Flack, Secretary



Eileen B. Kowalczyk, President

Date of approval: March 17, 2022