



Board of Education

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Minutes - February 20, 2020

Call to Order and Roll Call

President Eileen Kowalczyk called the Regular Business Meeting of the Board of Education of February 20, 2020, held at Fairview School, to order at 7:00 p.m. Board members present: Kimberly Fay, Jennifer Kobus, Gerald McCluskey, Rachael Rothrauff, and Eileen Kowalczyk. Member Brian Maye arrived at 7:08 p.m. Absent: Vicki Chung.

Student Recognition

Both teams of Lincoln Middle School Robotics were recognized for competing at the FIRST Lego League State Competition.

- The first team was Snow White and the Critter Crew whose project was a brick that can house small animals in urban areas. The team was the champion of the state competition and will go on to the world competition in Detroit.
- The second team was BEENS and MERLN and their project was on lead contamination. They shared information about the project. They also explained that their team name was the result of using the first letter of each of the team member's first name.

Coaches of both teams spoke very highly of the students. Each student and coach was presented a certificate of achievement from Board President Kowalczyk and Superintendent Aumiller. They acknowledged the students for their hard work and accomplishments and wished them luck at the World Competition.

Communications

Board of Education

NSSEO: Member Maye reported that he attended the February 5 meeting which included the official dedication of the new bus which was named the Bob Z Bus. The bus was named after Bob Zimmanck who was on the District 214 Board for 23 years and NSSEO Board of 16 years. A Shining Star was recognized at the meeting. There was discussion about the \$5.5M proposal for the new gym at Timber Ridge. He said there was also discussion about recent articles in the *Tribune* regarding seclusion and restraints in Illinois which showed co-ops in a bad light. In a FOIA request, NSSEO reported that from November through January they had about 300 incidents. The co-ops are often dealing with behavioral issues and use seclusion or restraints for the safety of the students and those around the students. The next meeting is March 4.

Education Foundation: Member Chung was not present to report.

PTO Reports: Member McCluskey (Lincoln), Member Rothrauff (Westbrook), and Member Fay (Fairview) reported on the PTO meetings and activities at the schools.

Staff Reports

Superintendent's Report

- Preview of FY21 Staffing Plan

Superintendent Aumiller shared with the Board the proposed FY21 Staffing Plan which the Board will be asked to approve in March. She explained that the plan shows an increase of 1.0 FTE which was a special education instructional assistant who was hired in January. There should be no increase in sections next year. The plan also proposes the addition of an assistant principal for Lincoln and the elimination of the SSC (student services coordinator) position at Lincoln. Dr. Aumiller asked Adam Parisi, Assistant Superintendent for Finance and Operations, and Paul Suminski, Principal, Lincoln Middle School, to present the rationale for the administrative position. They gave some background information about the SSC positions and said the positions were added several years ago when the

district was having trouble hiring psychologists. That position handled tasks related to special education and other areas but could not help with the administrative workload. A couple of years ago, the SSC positions were eliminated at Westbrook, Fairview, and Lions Park and were replaced with assistant principals. In the last four years there have been three different people in the SSC position at Lincoln. Often the SSC attends meetings but is not able to make decisions that are the responsibility of an administrator. Additional requirements of evaluation, growing student population, and additional roles and responsibilities above and beyond that of the SSC have all led up to the recommendation of an additional administrative position at Lincoln. They also shared the administrator/student ratio in District 57 and surrounding districts.

Superintendent Aumiller explained to the Board that she would need to know how the Board felt about the assistant principal position at Lincoln to be able to move forward with the staffing plan. Board discussion followed. Board consensus was reached that administration should move ahead with the additional assistant principal and the elimination of the SSC position at Lincoln. Dr. Aumiller thanked the Board and said this would make a huge positive impact.

- Curriculum Cycle Update

Superintendent Aumiller said Dr. Gorr was not able to be at this meeting but that she would be glad to answer any questions the Board had regarding the curriculum cycle update. The Board did not have any questions for Dr. Aumiller.

- Communications Plan Update

Superintendent Aumiller referred to the Communications Plan update in the packet. There were no questions from the Board and Dr. Aumiller commented that everyone knows the good job Jenny Quinn does for the district.

- Student Handbook Policy 7:190 Update

Sara Tyburski, Director of Student Services, did a presentation on Social Emotional Learning in District 57. She said the *Student Code of Conduct* document is the district's philosophy and approach to addressing student behavior. It is reviewed annually by the Parent-Teacher Behavioral Advisory Committee and must be presented annually to the Board. She reviewed the goals, best practices, and District 57's multi-tiered system of support. District 57 uses the Olweus Bullying Prevention Program which is preventive and responsive and designed for all students. Mrs. Tyburski explained Restorative Practices are tools which allow individuals to practice Restorative Justice. Restorative Justice is a mindset that values relationships at the center of community life. She answered questions from the Board. President Kowalczyk commented that it is a huge factor having students feel that they are part of a community.

- Freedom of Information Act Report (FOIA)

Superintendent Aumiller said she had three FOIA request to report.

- The first request was received on December 20 from Jonathan Fagg of WLS TV. He requested information related to disciplinary actions resulting in expulsions, suspensions or transfers, from January 1, 2017 to current, in the following categories: Alcohol, Violence with Injury, Violence – No Injury, Dugs, Firearms, Other Weapons, Other Reason, Drugs, and Tobacco.

We responded on January 10 and sent him the information he requested.

- The second request was received on January 30 from Katie Kim of NBC5 Chicago. She requested written agreements between the district and companies that provide content filtering and monitoring software for district issued devices for students and documents to show policies and guidelines for the student devices.

We responded on February 5 and sent her the following documents:

- Our current filtering company's, Seculy, Terms and Conditions of Service
 - COPPA Privacy Policy
 - District 57 Acceptable Use of Electronic Network
 - Pages from our district handbook for students
- The third request was received on February 5 from Nathan Mihelich of the Illinois Retired Teachers Association. He asked for the names and email addresses of any certified staff who are retiring this year.

We responded on February 10 and notified him that we do not have any certified retirees at this time.

Community Comments

Diana Rush, third grade teacher at Lions Park, remarked that Sara Tyburski and Mary Gorr are often in the schools and that staff has commented positively about it. She thanked the Ed Foundation for all they do for the students and staff and the Board for approving the writing materials.

Consent Agenda

President Kowalczyk asked if any member wanted any item removed from the Consent Agenda but no one did. Member McCluskey reviewed the bills and said everything was in order. President Kowalczyk entertained a motion. Member Maye moved, seconded by Member Fay, to approve the Consent Agenda as follows

Item 1. Minutes of the Regular Business Meeting January 23, 2020 – Open Session

Item 2. Personnel Transactions

Accept the resignation of the following certified employee:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Marina Lakomski	Psychologist	Lincoln	1/31/20

Approve a return from leave of absence for the following certified employee:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>	<u>Salary</u>
Kimberly Visser	Teacher-Assignment TBD	TBD	8/17/20	* \$79,268/year

*Salary includes Board paid TRS

Accept the resignation from leave of absence for the following certified employee:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Anne Senn	Teacher	Lions Pak	End of 2019-20 School Year

Approve second year leave of absence for the following certified employees:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Carlie Hasselbring	Teacher	Lions Pak	End of 2019-20 School Year
Kathryn Hutz	Teacher	Lions Park	End of 2019-20 School Year
Devin Johnston	Teacher	Lincoln	End of 2019-20 School Year
Bridget Lyjak	Teacher	Fairview	End of 2019-20 School Year
Amy Marker	Teacher	Lincoln	End of 2019-20 School Year

Approve the employment of the following ESP individual:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hire Date</u>	<u>Salary</u>
Jenise Whisler	Bldg. Technology Asst.	Westbrook	2/10/20	\$18.00/hour

Item 3. Financial Reports – January 2020

Item 4. Accounts Payable Bills Totaling \$505,060.07

Item 5. Approve Attorney, Architect, and Construction Manager

Item 6. Approve Resolution 200220 Authorizing Intervention in Property Tax Appeal Cases

Roll call vote resulted as follows:

Yes: Fay, Kobus, Maye, McCluskey, Rothrauff, Kowalczyk

No: None

Absent: Chung Motion carried

Unfinished Business

None

Community Comments

President Kowalczyk said this was the second opportunity if anyone from the audience wished to address the Board but no one did.

New Business

1. **First Read of the Following Board of Education Policies (Goals 1 – 6)**

President Kowalczyk said the Policy Committee, which consist of her and Member Kobus, met with Dr. Aumiller on February 5 to review the policies. The policies were from the second half of the October 19 PRESS packet. The following policies were for first read.

- 5:120 – Employee Ethics; Conduct and Conflict of Interest
- 5:125 – Personal Technology and Social Media; Usage and Conduct
- 5:150 – Personnel Records
- 5:190 – Teacher Qualifications
- 5:200 – Terms and Conditions of Employment and Dismissal
- 5:220 – Substitute Teachers
- 5:250 – Leaves of Absence
- 5:260 – Student Teachers
- 5:285 – Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
- 5:290 – Employment Termination and Suspensions
- 5:330 – Sick Days, Vacation, Holidays, and Leaves
- 6:15 = School Accountability
- 6:20 – School Year Calendar and Day
- 6:60 – Curriculum Content
- 6:65 – Student Social and Emotional Development
- 6:150 – Home and Hospital Instruction
- 6:180 – Extended Instructional Programs
- 6:210 – Instructional Materials
- 6:270 – Guidance and Counseling Program
- 7:20 – Harassment of Students Prohibited
- 7:150 – Agency and Police Interviews
- 7:180 – Prevention of and Response to Bullying, Intimidation, and Harassment
- 7:190 – Student Behavior
- 7:200 – Suspension Procedures
- 7:270 – Administering Medicines to Students
- 7:290 – Suicide and Depression Awareness and Prevention
- 7:340 – Student Records
- 8:30 – Visitors to and Conduct on School Property

President Kowalczyk asked if any Board member had any questions or wanted to discuss any policy but no one did. President Kowalczyk said the policies would be for approval on the agenda of the March 19 meeting.

Board Discussion

None

Closed Session

President Kowalczyk said there was need for closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. She said Board action would not take place following closed session and entertained a motion. Member Fay moved, seconded by Member Maye, to move into closed session. Roll call vote resulted as follows

Yes: Kobus, Maye, McCluskey, Rothrauff, Fay, Kowalczyk

No: None

Absent: Chung Motion carried and the Board convened into closed session at 8:03 p.m.

Regular Session

Member McCluskey made a motion, seconded by Member Maye, to return to open session. All members present voted yes and the Board reconvened into open session at 9:36 p.m.

Adjournment

There being no further business to come before the Board, President Kowalczyk entertained a motion to adjourn the meeting. Member Fay made a motion, seconded by Member Maye, to adjourn the meeting. All members present voted yes and the meeting adjourned at 9:37 p.m.


Virginia Webster, Secretary


Eileen B. Kowalczyk, President

Date of approval: March 19, 2020