



Board of Education

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Call to Order and Roll Call

President Eileen Kowalczyk called the Regular Business Meeting of the Board of Education of October 15, 2020, to order at 7:08 p.m. Board members physically present at Fairview School were Vicki Chung, Brian Maye, Gerald McCluskey, and Eileen Kowalczyk. Attending through Zoom conferencing were Kimberly Fay, Jennifer Kobus, and Rachael Rothrauff. Absent: None.

Communications

Board of Education

- NSSEO: Member Maye said he attended the October 7 meeting and the topic was about returning to a hybrid model of in-person learning on October 27 with a full return late November. He said special needs students need a lot of attention and they are working on safety protocols. The next meeting is November 4.
- Education Foundation: Member Chung had no report.
- PTO Reports: Member Kobus (Lions Park), and Member Rothrauff (Westbrook) reported on PTO meetings.
- Board President Report:
 President Kowalczyk
 - Stated that the Board of Education Agreements were in their packet. She asked for consensus in approving the agreements and everyone was in favor.
 - Informed the Board that they would be discussing the Delegate Assembly resolutions at the November 5 meeting and how they would vote. She asked if anyone was interested in being the representative for the Delegate Assembly but said she would do it if no one was interested.
 - Said administration would present the Lincoln hybrid model and then the Board would discuss it. She said there would be a special meeting on Monday, October 19, when the Board would vote on it. The emails from the community would be posted on the website on Monday morning. She said everyone wants what is best for our students.

Community Comments

President Kowalczyk said there were two times on the agenda for community comments. To give everyone an opportunity to speak, she asked people to limit their time speaking to three minutes. She said everyone has their view and asked people to be respectful. She said the Board received many emails and that each email was shared with all Board members. Five people from the audience addressed the Board. The majority stated that they wanted the students back now full time in person. One person had issues with the metrics the district is using. They said they felt that the Board and administration did not listen to them and they wanted a task force so there could be more input from parents. They were concerned over the social and emotional well-being of the children.

President Kowalczyk thanked everyone for their comments. She said Mrs. Sara Tyburski, Director of Student Services, would be doing a presentation on the metrics and that Mrs. Tyburski might answer some questions raised.

Staff Reports

- Return to School Metrics Update
 Mrs. Sara Tyburski, Director of Student Services, presented an update on return to school metrics. The metrics being used are from the Illinois and Cook County Departments of Public Health, Harvard Global Health Institute and Northern Illinois Public Health Consortium. She said we are looking at suburban

Cook County instead of just Mount Prospect because only 35% of the district's staff live in Mount Prospect. These metrics are being utilized to ensure the safety and sustainability of bringing children back to the schools. Mrs. Tyburski said we are currently on target for starting the transition to hybrid for elementary students on November 9. There was lengthy Board discussion with Mrs. Tyburski answering questions from the Board. Mrs. Tyburski was asked about bringing students back full time. She said she would like to see our numbers a little lower and we would have to lessen the Board's safety guideline of six feet of distancing to be able to bring back all students.

- Lincoln Hybrid Back to School Model Presentation

Dr. Mary Gorr, Assistant Superintendent for Teaching and Learning, and Mr. Paul Suminski, Lincoln Middle School Principal, did a presentation on the transition to hybrid option for Lincoln. Middle school families would have the choice between staying with remote learning or transitioning to a phased-in hybrid learning model. Dr. Gorr and Mr. Suminski held four parent forums with 76 participants. There were 758 responses to the parent survey with 62.4% saying they wanted their students to attend in-person hybrid and 37.6% stated they wanted their children to remain in the current remote learning format. The biggest factor for parents wanting their children to stay in remote learning was safety. The in-person learning would start with Phase 1 which would be four half days of in-person learning and start on November 30. The half day the students would not be in-person they would be live streaming and on Wednesday, they would be remote learning and the building sanitized. The teachers would travel from room to room instead of the students and only 10-12 students in a classroom to maintain social distancing. In the half days there would be no mask-free time at school. Phase 2 would be two full days of in-person learning and was proposed to start January 4. In Phase 2 the students would be eating lunch at Lincoln. Additional staff of 3-4 teachers and 5-6 instructional assistants would need to be hired. Mrs. Sara Tyburski, Director of Student Services, addressed the safety and health precautions that would be taken.

Board discussion followed the presentation with Dr. Gorr and Mr. Suminski answering many questions. Some Board members asked if the return to hybrid in-person could be earlier than November 30. Mr. Suminski said the elementary schools had six weeks to prepare to bring the students to in-person learning and the middle school planning would be much more complex. There was discussion about the possibility of just going to Phase 2, staggering Phase 2 by grade level, or doing Phase 1 for less than three weeks. Dr. Gorr said teachers are very concerned about the mask-free lunch time so Phase 1 would give everyone a chance to get use to how the school would operate and live streaming. Mr. Suminski also said that it would give them a chance to solve any problems. Some asked if the gym could be used for additional classroom space and Mr. Suminski replied that it would take additional staff and that some districts are using the gym as additional lunchroom space. Another Member suggested using tents for lunch and questioned the cost of doing live streaming. Mr. Suminski gave an example of what a day would be like for a student and said the bell schedule would be like normal. Dr. Gorr, in answer to a question about families self-certifying that their children are medically okay to be in the schools, informed the Board that administration is already looking at the different apps. President Kowalczyk said the Board would further discuss this and take a vote at the special meeting scheduled for Monday, October 19, at 7:00 p.m. at Fairview. There was a short break before the next Community Comments portion of the meeting.

Community Comments

President Kowalczyk said the Board would hear additional comments from the audience. She reminded everyone that people have different opinions and to be respectful. Eight people addressed the Board. One parent said the risk of COVID is minimal and that it is less of a risk than screen use. Most were upset with the Board following the six foot distancing. Someone said they are tired of hearing about six feet distancing and lunch time. President Kowalczyk said the Board is using the six feet distancing and if they let every student back full time every day there would be 24 students in a classroom which is too many.

Staff Reports (continued)

- **Summer Construction Projects Planning**

Mr. Adam Parisi, Assistant Superintendent for Finance and Operations, presented the proposed summer 2021 construction projects. He said as part of the district's strategic planning process, the Board reviews the Master Facility Plan developed by administration and the district's architect. The plan is intended to systematically address long-term facility needs. He said he previewed the construction items at the August and September meetings. The proposal included replacing floors in all hallways and common areas at Lincoln at an estimate of \$195,000 and building four classrooms and expanding the multipurpose room at Lions Park at an estimate of \$3,823,925.

Board discussion followed with Mr. Parisi, Dave Torres of Nicholas and Associates, and Carole Pugh of Green Associates answering many questions. The Board asked about TIF money and Mr. Parisi said he has had many conversations with the village and the district should receive about \$600,000 over time. He also answered a question regarding the construction timeline and said ideally it would be done prior to the start of the 2021-22 school year. Member McCluskey said he had asked about building the addition with the intention of possibly adding a second floor in the future but because that would be so costly he asked if it would make sense to add six classrooms instead of four. Vice President Chung asked about delaying the floors at Lincoln. Mr. Parisi explained the bid for the floors would be for Lions Park and Lincoln and probably cost about 10-15% more to do Lincoln later. After further discussion, the Board reached consensus to move forward with the four classrooms and expansion of multipurpose room at Lions Park and the floors for Lincoln. Mr. Parisi said the bids would be on the January agenda for approval.

- **Superintendent's Report**

- **Strategic Plan Scorecard Trimester Update**

Superintendent Aumiller said the Strategic Plan Scorecard was in the packet. She asked if anyone had any questions. Member Fay asked if the Security Audit would be able to be completed this year. Dr. Aumiller said it would not be likely that the audit would be completed until the students were back full time.

- **IL School Report Cards**

Superintendent Aumiller said the report cards had not been released yet and said maybe they would be available by the November 5 meeting.

- **Freedom of Information Act Report (FOIA)**

Superintendent Aumiller reported on three FOIA requests.

- The first request was a commercial request received on August 20 from Ken Deloian of SmartProcure. He requested information for purchase orders dated June 20, 2019, to current.

We responded on August 26, and sent him two documents that included the information he requested.

- The second request was received on August 22 from John Dyer, a district parent. He requested all emails, notes and any other documents that referred to or included information about him.

We responded on August 28, September 2, and September 3. We explained that we had provided him with all records in compliance with FOIA.

- The third request was received on October 2 from Robert Degre, Director or Research of The ADAC. He requested information regarding

- Number of students with IEPs
- Number of parentally-placed private school students referred for testing or needing services under requirements of Individuals with Disabilities Education Act's child find procedures. He also asked how many have an IEP/ISP

- If the district’s child-find referral process is in writing and where it can be accessed
- The district’s total IDEA Part B and total allocation
- Number of parentally-placed private school students that have received IDEA funded services, which services and the location of the services.

We responded on October 9, and sent him a spreadsheet that included the information he requested.

Consent Agenda

President Kowalczyk said it was necessary to pull the October 1 Minutes from the Consent Agenda because all members were not present at that meeting. Member Kobus reviewed the bills and said everything was in order. President Kowalczyk entertained a motion to approve the October 1 minutes. Member Maye moved, seconded by Vice President Chung, to approve the October 1, 2020, Closed Session Minutes under Item 1 of the Consent Agenda. Roll call vote resulted as follows

Yes: Chung, Fay, Maye, McCluskey, Rothrauff, Kowalczyk
 No: None
 Abstain: Kobus Motion carried.

President Kowalczyk entertained a motion to approve the remaining items of the Consent Agenda. Member Fay moved, seconded by Member Maye, to approve the following items of the Consent Agenda

- Item 1. Minutes of the Regular Business Meeting of September 24, 2020 – Open Session
- Item 2. Personnel Transactions

Approve the employment of the following ESP individuals:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hire Date</u>	<u>Salary</u>
Sharon Jaegers	Instructional Assistant	Lions Park	10/5/20	\$16.02/hour
Grace Mladenik	Instructional Assistant	Westbrook	9/18/20	\$16.02/hour

Accept the resignation of the following ESP employee:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Dalila Rodriguez	Instructional Assistant	Westbrook	10/7/20

- Item 3. Financial Reports – September 2020
- Item 4. Accounts Payable Bills Totaling \$247,512.56

Roll call vote resulted as follows

Yes: Fay, Kobus, Maye, McCluskey, Rothrauff, Chung, Kowalczyk
 No: None Motion carried.

Unfinished Business

1. Second Read and Approval of the Following Board of Education Policies

President Kowalczyk said the policies were First Read at the September 24 meeting. She asked if anyone had any questions or comments but no one did. President Kowalczyk entertained a motion to approve the policies. Vice President Chung moved, seconded by Member Maye, to approve the following policies

- 2:260 – Uniform Grievance Procedure
- 2:265 – Title IX Sexual Harassment Grievance Procedure
- 5:10 – Equal Employment Opportunity and Minority Recruitment
- 5:20 – Workplace Harassment Prohibited
- 5:100 – Staff Development Program
- 5:200 – Terms and Conditions of Employment and Dismissal
- 5:220 – Substitute Teachers
- 5:330 – Sick Days, Vacation, Holidays and Leaves

- 7:10 – Equal Educational Opportunities
- 7:20 – Harassment of Students Prohibited
- 7:180 – Prevention of and Response to Bullying, Intimidation, and Harassment
- 7:185 – Teen Dating Violence Prohibited

Roll call vote resulted as follows

Yes: Kobus, Maye, McCluskey, Rothrauff, Chung, Fay, Kowalczyk
 No: None Motion carried.

The Board took a short break.

New Business

1. Approve Letter of Agreement with School Exec Connect

President Kowalczyk stated that the Board had decided at the September 24 meeting to use School Exec Connect for the superintendent search. She said there was a Letter of Agreement in their packet and asked if anyone had any questions. She entertained a motion. Member Rothrauff moved, seconded by Member Fay, to approve the Letter of Agreement with School Exec Connect. Roll call vote resulted as follows

Yes: Maye, McCluskey, Rothrauff, Chung, Fay, Kobus, Kowalczyk
 No: None Motion carried.

Board Discussion

• Return to School Task Force

President Kowalczyk asked the Board if they wanted to have Board discussion or wait to talk about the return to school task force at the next meeting. The Board agreed to discuss it at that time. She asked what the role of the task force would be. One Board Member stated that for the referendum, a third party ran the task force and that you have to be careful that people understand the task force makes a recommendation but the Board may not follow that recommendation. Superintendent Aumiller commented that focus groups and surveys were good and appreciates that the Board realizes administration is extremely busy trying to get the hybrids at the elementary schools and Lincoln started. The Board discussed the pros and cons of a task force or focus group. They want to make sure the group would be diverse. The Board also said the task force should have a clearly defined goal. The Board decided to continue discussion and vote on this at the October 19 meeting.


Closed Session


President Kowalczyk said there was no need for Closed Session.

Adjournment

There being no further business to come before the Board, President Kowalczyk entertained a motion to adjourn the meeting. Vice President Chung moved, seconded by Member Maye, to adjourn the meeting. Roll call vote resulted as follows

Yes: McCluskey, Rothrauff, Chung, Fay, Kobus, Maye, Kowalczyk
 No: None Motion carried and the meeting adjourned at 12:29 a.m.


 Virginia Webster, Secretary


 Eileen B. Kowalczyk, President

Date of approval: November 19, 2020