



## Board of Education

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President Eileen Kowalczyk called the Regular Business Meeting of the Board of Education of March 19, 2020, held at Fairview School, to order at 7:04 p.m. Board members present: Vicki Chung, Kimberly Faye, Jennifer Kobus, Brian Maye, and Eileen Kowalczyk. Member Gerald McCluskey arrived at 7:09 p.m. Absent: Rachael Rothrauff.

President Kowalczyk announced that due to the Coronavirus and social distancing, there would not be any Board of Education Reports or Staff Reports. She also said that the April 2 meeting was cancelled.

### Consent Agenda

President Kowalczyk said it was necessary to pull the Minutes of the February 20 meeting from the Consent Agenda because all members were not present at that meeting. Superintendent Aumiller said Member McCluskey had a correction to the February 20 minutes and that there was a copy at each of their places of the corrected minutes with the correction information highlighted. President Kowalczyk asked if anyone wanted any other item removed but no one did. Member Fay reviewed the bills and said everything was in order. President Kowalczyk entertained a motion to approve the Minutes of the Community Forum and Items 2 through 5 of the Consent Agenda. Member Maye moved, seconded by Vice President Chung, to approve the following items of the Consent Agenda

Item 1. Minutes of the Community Forum March 5, 2020

Item 2. Personnel Transactions

#### Approve a change in status for the following certified employees:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>	<u>Salary</u>
Elena Coughlin	From 1.0 FTE Grade 1 Teacher to .5 FTE Literacy Support Job Share Teacher	Westbrook	8/17/20	*\$30,376.00/year
Kelly Schneider	From 1.0 FTE Literacy Support Teacher to .5 FTE Literacy Support Job Share Teacher	Westbrook	8/17/20	*\$36,270.50/year

\*Salary includes Board paid TRS

#### Approve a leave of absence for the following certified employee:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Alison Kuebler	Teacher-Special Ed	Lincoln	End of 2019-20 School Year

#### Approve a second year leave of absence for the following certified employee:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Aleksandra Solimini	Teacher-ELL	Westbrook	End of 2019-20 School Year

#### Accept the resignation of the following certified employees:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Beth Adamski	Teacher-.5/K &.5/Sp Ed	Westbrook	End of 2019-20 School Year
Meryl Blum	Teacher-Special Ed	Lions Park	End of 2019-20 School Year
Jennifer DeAngelo	Teacher-ELL	Westbrook	End of 2019-20 School Year
Laura Vocke	Teacher-Grade 2	Lions Park	End of 2019-20 School Year

Accept the retirement of the following certified employee:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Lisa Loeffler	Teacher-Music	Fairview	End of 2019-20 School Year

Approve the employment of the following ESP individuals:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Hire Date</u>	<u>Salary</u>
Bianca Murad	Instructional Assistant	Lions Park	2/20/20	\$13.50/hour
Annika Pentikainen	Instructional Assistant	Lions Park	2/24/20	\$13.50/hour

Item 3. Financial Reports – February 2020

Item 4. Accounts Payable Bills Totaling \$555,377.96

Item 5. Approve Food Services Contract

Roll call vote resulted as follows

Yes: Chung, Fay, Kobus, Maye, Kowalczyk

No: None

Absent: McCluskey, Rothrauff                      Motion carried.

President Kowalczyk entertained a motion to approve the February 20 Minutes. Member Kobus moved, seconded y Member Fay, to approve the Minutes of the February 20, 2020, Regular Business Meeting – Open and Closed Sessions. Roll call vote resulted as follows

Yes: Fay, Kobus, Maye, Kowalczyk

No: None

Abstain: Chung

Absent: McCluskey, Rothrauff                      Motion carried.

**Community Comments**

There was no one in the audience and, therefore, no community comments.

**Unfinished Business**1. Approve the Following Board of Education Policies

President Kowalczyk said the policies were First Read at the February 20 meeting. She asked if anyone had any questions or comments but no one did. President Kowalczyk entertained a motion to approve the policies. Vice President Chung moved, seconded by Member Fay, to approve the following policies

- 5:120 – Employee Ethics; Conduct and Conflict of Interest
- 5:125 – Personal Technology and Social Media; Usage and Conduct
- 5:150 – Personnel Records
- 5:190 – Teacher Qualifications
- 5:200 – Terms and Conditions of Employment and Dismissal
- 5:220 – Substitute Teachers
- 5:250 – Leaves of Absence
- 5:260 – Student Teachers
- 5:285 – Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
- 5:290 – Employment Termination and Suspensions
- 5:330 – Sick Days, Vacation, Holidays, and Leaves
- 6:15 – School Accountability
- 6:20 – School Year Calendar and Day
- 6:60 – Curriculum Content
- 6:65 – Student Social and Emotional Development
- 6:150 – Home and Hospital Instruction

- 6:180 – Extended Instructional Programs
- 6:210 – Instructional Materials
- 6:270 – Guidance and Counseling Program
- 7:20 – Harassment of Students Prohibited
- 7:150 – Agency and Police Interviews
- 7:180 – Prevention of and Response to Bullying, Intimidation, and Harassment
- 7:190 – Student Behavior
- 7:200 – Suspension Procedures
- 7:270 – Administering Medicines to Students
- 7:290 – Suicide and Depression Awareness and Prevention
- 7:340 – Student Records
- 8:30 – Visitors to and Conduct on School Property

Roll call vote resulted as follows

Yes: Kobus, Maye, McCluskey, Chung, Fay, Kowalczyk  
 No: None  
 Absent: Rothrauff Motion carried.

**Community Comments**

None

**New Business**

1. Approve FY21 Preliminary Staffing Plan

President Kowalczyk asked if anyone had any questions regarding the FY21 Preliminary Staffing Plan. There being no questions, she entertained a motion. Member Kobus moved, seconded by Member Maye, to approve the FY21 Preliminary Staffing Plan. Roll call vote resulted as follows

Yes: Maye, McCluskey, Chung, Fay, Kobus, Kowalczyk  
 No: None  
 Absent: Rothrauff Motion carried.

**Board Discussion**

• Spring Community Forum

President Kowalczyk said the Board would discuss this at a later date.

**Closed Session**

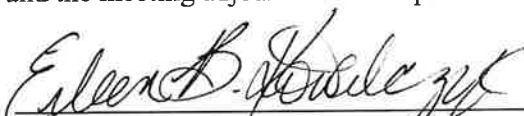
President Kowalczyk said there was no need for closed session.

**Adjournment**

There being no further business to come before the Board, President Kowalczyk entertained a motion to adjourn the meeting. Vice President Chung made a motion, seconded by Member Maye, to adjourn the meeting. Roll call vote resulted as follows

Yes: McCluskey, Chung, Fay, Kobus, Maye, Kowalczyk  
 No: None  
 Absent: Rothrauff Motion carried and the meeting adjourned at 7:12 p.m.

  
 Virginia Webster, Secretary

  
 Eileen B. Kowalczyk, President

Date of approval: April 16, 2020