

SCHOOL EXEC CONNECT

Superintendent Profile – Mt. Prospect School District 57

The new Superintendent should be a person who:

- Demonstrates strong leadership skills, considering input from all constituencies but keeping the best interests of students at the center of decision-making
- Communicates a clear vision that engages, inspires, and empowers students, teachers, parents, and community members
- Values and delivers clear, coherent communication to parents, community, and staff
- Demonstrates excellent people skills; shows warmth, humor and interest in others
- Practices transparency in decision-making
- Prioritizes visibility, approachability, and engagement with members of the school district and community; attends events regularly and is actively involved in the community
- Demonstrates expertise in curriculum, teaching, and learning; has a clear understanding of all programs which address the unique needs of all students
- Builds and retains a highly skilled administrative team through collaboration, mentoring, feedback and communication
- Develops and maintains a culture of collaboration, working with parents, teachers, support staff, and leaders to make plans and implement decisions
- Promotes a sense of community between the school district, parents and the broader community
- Maintains a strong working rapport with all constituencies, including the Board of Education, administrative team, association leadership, teachers, parents, staff and community
- Values District 57 and wants to be here for the long-term; not a stepping stone
- Understands all aspects of a school district our size and takes responsibility for oversight of finance, curriculum, and for improving an already talented teaching staff
- Leads with compassion and empathy; recognizes the unique and challenging circumstances of our current times