

# **Handbook for Substitute Nurses**

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**Mount Prospect  
School District 57**

701 West Gregory  
Mount Prospect, Illinois 60056

Phone: 847-394-7300  
Fax: 847-394-7311  
[www.d57.org](http://www.d57.org)



### **ADMINISTRATION BUILDING**

701 West Gregory Street  
Mount Prospect, Illinois 60056  
(847) 394-7300

### **FAIRVIEW ELEMENTARY SCHOOL**

300 North Fairview Avenue  
Mount Prospect, Illinois 60056  
(847) 394-7320  
Daniel Ophus, Principal  
Una Durkan, Assistant Principal

### **LIONS PARK ELEMENTARY SCHOOL**

300 East Council Trail  
Mount Prospect, Illinois 60056  
(847) 394-7330  
Katherine Kelly, Principal  
Danielle Dillon, Assistant Principal

### **LINCOLN MIDDLE SCHOOL**

700 West Lincoln Street  
Mount Prospect, Illinois 60056  
(847) 394-7350  
Paul Suminski, Principal  
Randy Steen, Assistant Principal  
Susannah Wade, Assistant Principal

### **WESTBROOK SCHOOL FOR YOUNG LEARNERS**

103 South Busse Road  
Mount Prospect, Illinois 60056  
(847) 394-7340  
Kristin Vonder Haar, Principal  
Karl Anderson, Assistant Principal

Please contact Mr. Thomas O'Rourke, Human Resources Coordinator, at (847) 394-7300 extension 1010 if you have any questions or need further information regarding substitute teaching in District 57.

# DISTRICT 57 MISSION/VISION/VALUES

## MISSION STATEMENT

Preparing children to learn and succeed in a changing world.

## VISION STATEMENT

As a critical community asset whose performance affects all area residents, Mount Prospect District 57 will continually build on its tradition of excellent performance, fiscal stewardship and community engagement to provide an exceptional educational experience for all young learners.

## CORE VALUES

We Believe:

Students are the focus of an educational process that is valued and shared by the home, school, local business and community.

All learners' strengths should be discovered, encouraged and developed.

All students are capable of learning and are responsible and accountable for their academic performance and for their own behavior.

Our schools are dedicated to teaching students to be involved, active learners who work hard, solve problems critically and creatively, and communicate effectively.

All students, parents and staff members are treated with dignity and respect and are expected to treat others in the same manner.

Participation in the decision-making process by students, staff, parents and community members is valuable.

The District is a valuable asset owned by the community and must be fiscally responsible to the taxpayers in the community.



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## **REQUIREMENTS FOR SUBSTITUTE NURSES**

### Requirements:

A District 57 substitute nurse must be a registered nurse with a current Illinois license. All paperwork is submitted to Laura Stamison at the Administration Building, 701 West Gregory Street.

## **PROCEDURE FOR CALLING SUBSTITUTES**

### Calling Substitutes:

District 57 has implemented an automated service, Frontline Education Absence Management to notify substitutes when services are needed in the district. This service utilizes both the phone and the Internet to assist substitutes in locating jobs in the school district. Substitutes may interact with the system either on the Internet or by way of a toll free automated voice instruction menu system. District 57 substitutes are issued a PIN and ID number by the District 57 Administration Office. Substitutes should schedule any non-work days in their profile so the system may run at top efficiency.

## **DUTIES AND RESPONSIBILITIES OF SUBSTITUTE NURSES**

1. It is expected that all employees of the district conduct themselves with professional demeanor and respect the confidentiality of district business. All information regarding student behavior and a student's academic progress is strictly confidential and should not be discussed with anyone.
2. Provide school health services to students and staff.
3. Maintain as fully as possible the established routines and procedures of the school to which he/she is assigned.
4. Provide first aid for minor injuries and illness and follow up as necessary.
5. Record office visits on student log.
6. Administer medications and perform treatments as ordered by the physician.
7. Maintain accurate medication administration records.
8. When indicated, complete incident report and inform principal and superintendent. Complete additional forms for staff injury as needed.
9. Keep building principal and district nurse informed of communicable disease outbreaks and general health concerns.
10. Update staff on student health issues.
11. Interact in a professional manner with students, staff, parents, and the public.
12. Respect and maintain confidentiality regarding all aspects of work with students and staff.
13. Provide emotional support to students and staff as needed.
14. Provide crisis intervention for students and staff in the event of sudden illness or injury.
15. Work together with administrators and staff to provide a healthy and safe school environment.
16. Perform other appropriate tasks as assigned by the principal or district administrator.

## GENERAL INFORMATION

### When Reporting for Work:

Substitute nurses must report to the office, sign in, and receive any special instructions or information, a badge, and keys (if any). Please return the badge and keys to the office at the end of the day.

### Orientation:

The principal or the secretary will direct you to your office, orient you to the building, and introduce you to colleagues.

### Fire and Emergency Disaster Drills:

Instructions for fire, tornado, and lockdown or emergency procedures are posted in each classroom. Substitutes must acquaint themselves with the procedures at the beginning of each assignment.

### In Case of Emergency

Call "911" for emergency.

### Hours:

**Substitute nurses are expected to arrive 30 minutes before the students start class and may leave as soon as the students are safely on their way home and regular duties are performed.** Nurses must be in the office ten minutes prior to the students' arrival. All staff, including substitutes, may leave the building only during the scheduled lunch period. Staff members and substitutes must notify the office if they leave the building.

Student hours are as follows:

Kindergarten – AM Session	9:20 – 11:50 a.m.
Kindergarten – PM Session	1:20 – 3:50 p.m.
Grade 1	9:20 a.m. – 3:50 p.m.
Grades 2 - 5	8:50 a.m. – 3:20 p.m.
Grades 6 - 8	7:45 a.m. – 2:45 p.m.
Lunch periods vary.	

### Pay Rate:

Substitute nurses will be paid \$110 for each full day of substituting as a nurse in District 57 and \$55 for each half-day. Once the substitute nurse has worked more than 30 full days within the same school year, the substitute nurse will be paid \$120 for each full day of substituting as a nurse and \$60 for each half-day. Substitutes serving in assistant (health) positions will be paid \$11 per hour.

Dress Code:

Professional dress. Jeans should not be worn.

Supervision:

Children cannot be left unsupervised, either in the classroom, hallways, or on the playground. Out-of-classroom supervision responsibilities of the absent teacher shall be assumed by the substitute. The substitute should consult the office for identification of the duties. In the elementary schools, the substitute needs to pick up an emergency fanny pack, which includes a walkie-talkie, before taking students to recess. Please be sensitive to student needs, particularly bathroom privileges.

Passes:

Middle school students must have passes in their possession when out of the classroom.

Infection Control Kit:

All classrooms are equipped with an Infection Control Kit. All substitutes must be sure that they are aware of the location of this kit.

Accidents:

All accidents (child or adult) must be reported immediately to the office. An accident report must be filled out for any injury by the end of the school day. Accident report forms are available in the health office.

Illness:

When children become ill, they should be sent to the health/nurse's office.

Medication:

All medication that children have to take must be turned in to the health/nurse's office at the start of the day. The nurse will monitor the usage. No aspirin or over-the-counter medication, including cough drops, can be given or taken by any child.

Student Leaving Early:

A student is not permitted to leave the school grounds during school hours without the consent of the principal or the principal's designee. Send all notes for the principal's approval. Parents are to pick up their children at the office.

## Student Records and Right to Review:

Student records are confidential and the information found in them should never be discussed except with professional school personnel. If parents request to see their child's records, refer the note of request or refer the parents to the principal. **All information regarding students must be handled discretely and confidentially.**

## District Handbook:

The District Handbook is available on our district website, [www.d57.org](http://www.d57.org). Under "Parents" click on "District Handbook."

## Additional Information for Substitutes:

Additional information for substitutes is available on our district website, [www.d57.org](http://www.d57.org). Under "District Information" click on "Human Resources." You will see information under "Substitute Documents."

## Wellness and Food Allergy Management Procedures:

- Only plain fruits and vegetables are permitted in the classroom for snacks, birthday treats, and holiday parties.
- Daily snack is optional and will not be provided by the school.
- Food may be eaten in designated areas; examples of places where food is not allowed include hallways, lockers, bus, etc.
- Nut-free zone/table is provided in the lunchroom for safety purposes, so as to reduce the risk of exposure to nut allergens.
- Staff will encourage students to wash hands when they enter the classroom and before and after touching food.
- In honor of a student's birthday, the student may choose to bring **non-food** birthday items to share with their classmates. Only plain fruits and vegetables are permitted in the classroom and allergy students will only and always eat food provided by their parent.
- Food other than plain fruits and vegetables, brought by staff for their personal consumption must be kept in a bag or box. If staff members choose to eat food in the classroom or non-food designated areas, children may not be present. Staff members are required to wash surfaces, tables, chairs, floors, and countertops that have been in contact with food with cleaners that prevent exposure to allergens. The staff must also wash their hands after touching food and before students return to the classroom.



## **ADDITIONAL INFORMATION FOR LINCOLN MIDDLE SCHOOL**

- Substitutes are reminded that all information pertaining to students and staff is confidential.
- Cars should be parked in our west or east lot. If no spaces are available, please park on Lincoln Street across from the front entrance.
- The staff lounge is located upstairs in the 400 wing. There are washrooms, vending machines, a refrigerator, water cooler, and a copier.
- Substitutes may leave the building only during the scheduled lunch period (typically 38 minutes).
- The office may be contacted by dialing 5000 from any desk phone.
- Substitutes may be reassigned during plan or team. (Reassignments may include teaching or assisting in another classroom, assuming a lunch duty, or assisting the front office). In extreme circumstances, substitutes may be reassigned for the day.
- If you have an emergency in the classroom, dial 5000 from the desk phone.

## **CONFIDENTIALITY**

**It is expected that all employees of the district conduct themselves with professional demeanor and respect the confidentiality of district business. All information regarding student behavior and a student's academic progress is strictly confidential and should not be discussed with anyone.**

## **PERSONNEL YOU SHOULD KNOW:**

### **Administration Office**

**(847) 394-7300**

Superintendent	Dr. Elaine Aumiller	
Secretary	Virginia Webster	Extension 1011
Assistant Superintendent for Teaching and Learning	Dr. Mary Gorr	
Administrative Assistant	Laura Stamison	Extension 1001 lstamison@d57.org
Director of Student Support Services	Sara Tyburski	
Administrative Assistant	Olga Mihailovic	Extension 1017
Assistant Superintendent for Finance and Operations	Adam Parisi	
Administrative Assistant	Annette Griffith	Extension 1005
Director of Technology	Mark Fijor	Extension 1020
Payroll	Brett Frey	Extension 1007 bfrey@d57.org
Human Resources Coordinator	Tom O'Rourke	Extension 1010

### **Fairview Elementary School**

**(847) 394-7320**

Daniel Ophus	Principal
Una Durkan	Assistant Principal
Carolyn Young	Secretary
Kelly Brunning	Nurse

### **Lions Park Elementary School**

**(847) 394-7330**

Katherine Kelly	Principal
Danielle Dillon	Assistant Principal
Linda Rizzo	Secretary
Catherine Bauer	Nurse

### **Lincoln Middle School**

**(847) 394-7350**

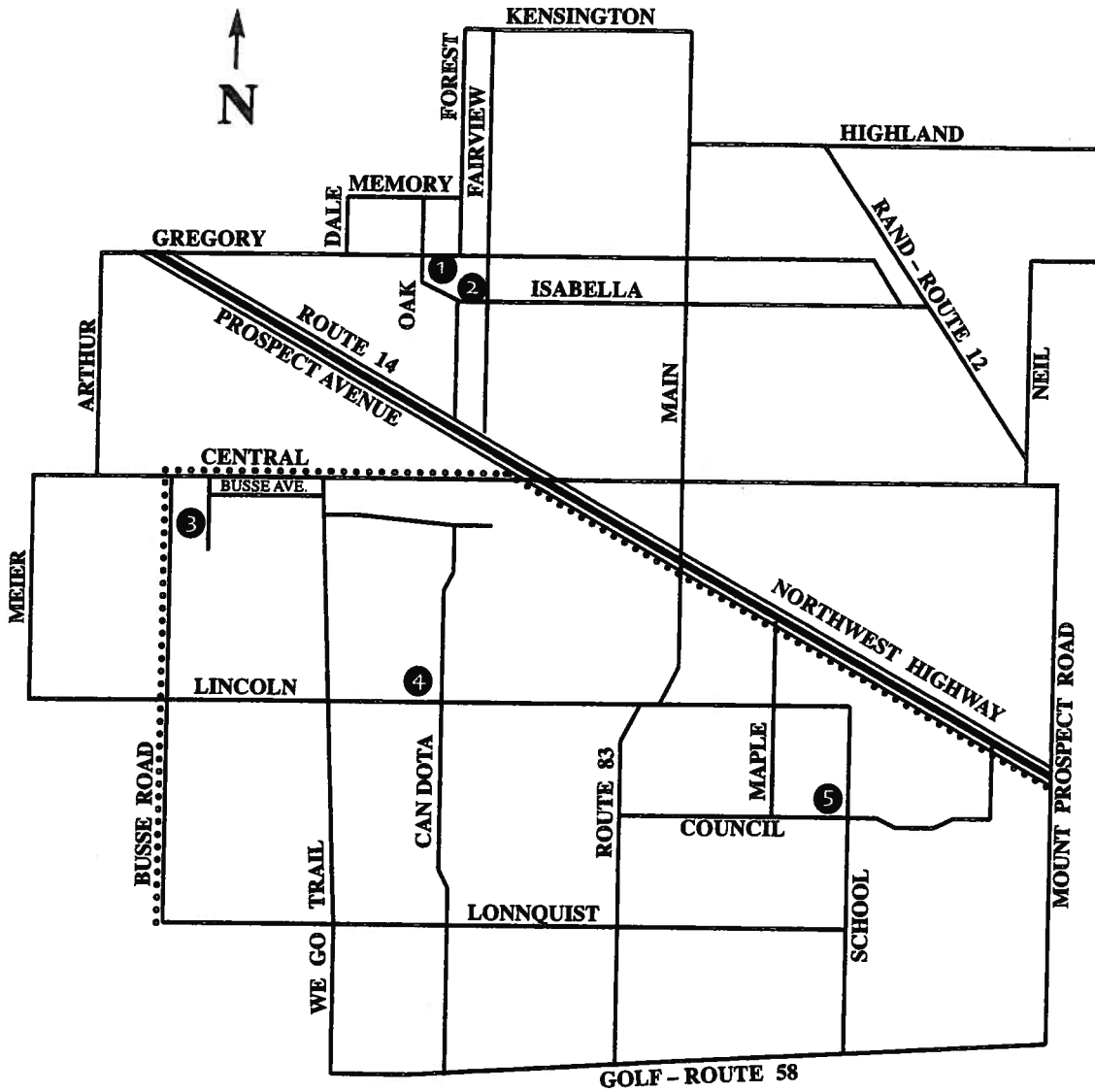
Paul Suminski	Principal
Randy Steen	Assistant Principal
Susannah Wade	Assistant Principal
Lynn Atkinson	Secretary
Susan Smith	Nurse

### **Westbrook School**

**(847) 394-7340**

Kristin Vonder Haar	Principal
Karl Anderson	Assistant Principal
Roberta Flack	Secretary
Kimberly Finnerty	District Nurse
Julie Tworek	Nurse

# MAP OF DISTRICT 57



- ① - Administration Building
- ② - Fairview Elementary School
- ③ - Westbrook School
- ④ - Lincoln Middle School
- ⑤ - Lions Park School
- ..... - Fairview/Lions Park Boundary